

NARRATIVES OF RACE:

LEVERAGING PRIVILEGE FOR CHILDREN OF COLOR



TRINA GREENE BROWN, PARENTING FOR LIBERATION



A BLACK FEMINIST MAMA—ACTIVIST CO—PARENTING TWO BLACK CHILDREN IN ORANGE COUNTY

ME & FAMILY FOR BLACK PANTHER



RAISING BLACK CHILDREN-
FEMALE AND MALE-IN THE
MOUTH OF A RACIST, SEXIST,
SUICIDAL DRAGON IS
PERILOUS AND CHANCY.
IF THEY CANNOT LOVE AND
RESIST AT THE SAME TIME,
THEY WILL PROBABLY NOT
SURVIVE

— AUDRE LORDE AUDRE LORDE, "MAN
CHILD" IN SISTER OUTSIDER, 1984



**RAISING
BLACK
CHILDREN
BEYOND
SURVIVING &
THRIVING, TO
LIVE LIBERATED.**

Bright Moments

Community

Convened 150+ Parents in:
 * Los Angeles, Detroit
 * Chicago, Idaho and San Diego to engage & share about liberation

20+ Podcasts
 * 7000+ plays on iTunes, Spotify & Soundcloud

Workshops

Received training
 * Women's Media Center
 Progressive Women's Voices and an Op-Ed training

Presentations at 15+ Conferences:
 * Including Allied Media, Powerful Parent Conference, Mama's university

3 part workshop series
 * In partnership with Just Detention International & Chicana M(otherwork) at a California women's prison.

Online Engagement

Social Media
 * 2000+ follower
Blog posts
 * Curated 100+ w/ 6000+ visits/year

3 year Grant
 * From NoVo Foundation
 * CADRE's Inspirational Parent Award

Storybook
 * 100+ sold
 * Received book deal with Feminist Press

Print

Featured in:
 * Ms. Magazine
 * Washington Post

"Ain't I a mama?"
 * In Chicana M(other)work (Spring 2019)
 * Maternal Activisms (Summer 2019)

Collaborators

* Mothering Justice
 * The Equity Project
 * CADRE
 * Black Activist Mothering
 * Chicana M(other)Work
 * Mothering on the Frontline

Vision
 A world where black children are raised for liberation - not from fear - by a community of black parents
 rooted in Afro-Futurism

Strategy

Liberated Parents ready to challenge institutional violence & racism on behalf of their children & community

Interrupt
 intergenerational Trauma

Learn
 Liberated parenting approaches

Organize & Challenge
 institutions & behavior

Parenting for Liberation

Mission

Cultivate resilient & joyful black families by healing & transforming black parent's struggles into liberated collective PARENT POWER





NARRATIVES OF RACE:
LEVERAGING PRIVILEGE FOR
CHILDREN OF COLOR



NARRATIVES OF RACE:

LEVERAGING PRIVILEGE FOR

ALL

CHILDREN OF COLOR

WHITE PRIVILEGE IS:

**THE REALITY THAT WHITENESS HAS COME
—AND CONTINUES TO COME—WITH AN
ARRAY OF BENEFITS AND ADVANTAGES
NOT SHARED BY MANY PEOPLE OF COLOR.**

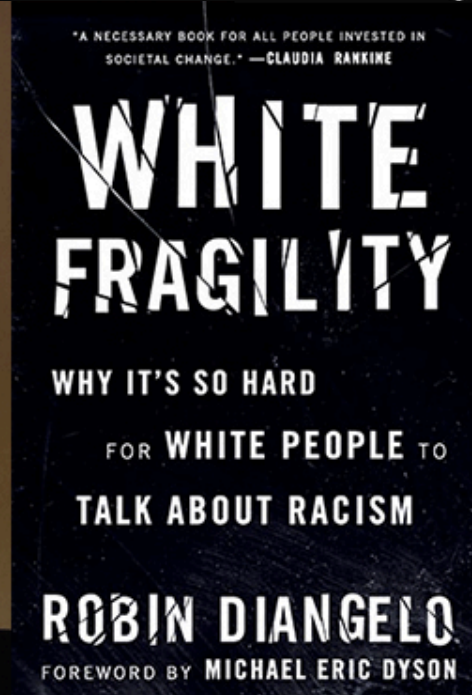
WHITE PRIVILEGE

- Not the suggestion that white people have never struggled
- Not the assumption that everything a white person has accomplished is unearned



White privilege is the unquestioned and unearned set of advantages, entitlements benefits and choices bestowed on people solely because they are white. Generally white people who experience such privilege do so without being conscious of it.

— *Peggy McIntosh* —



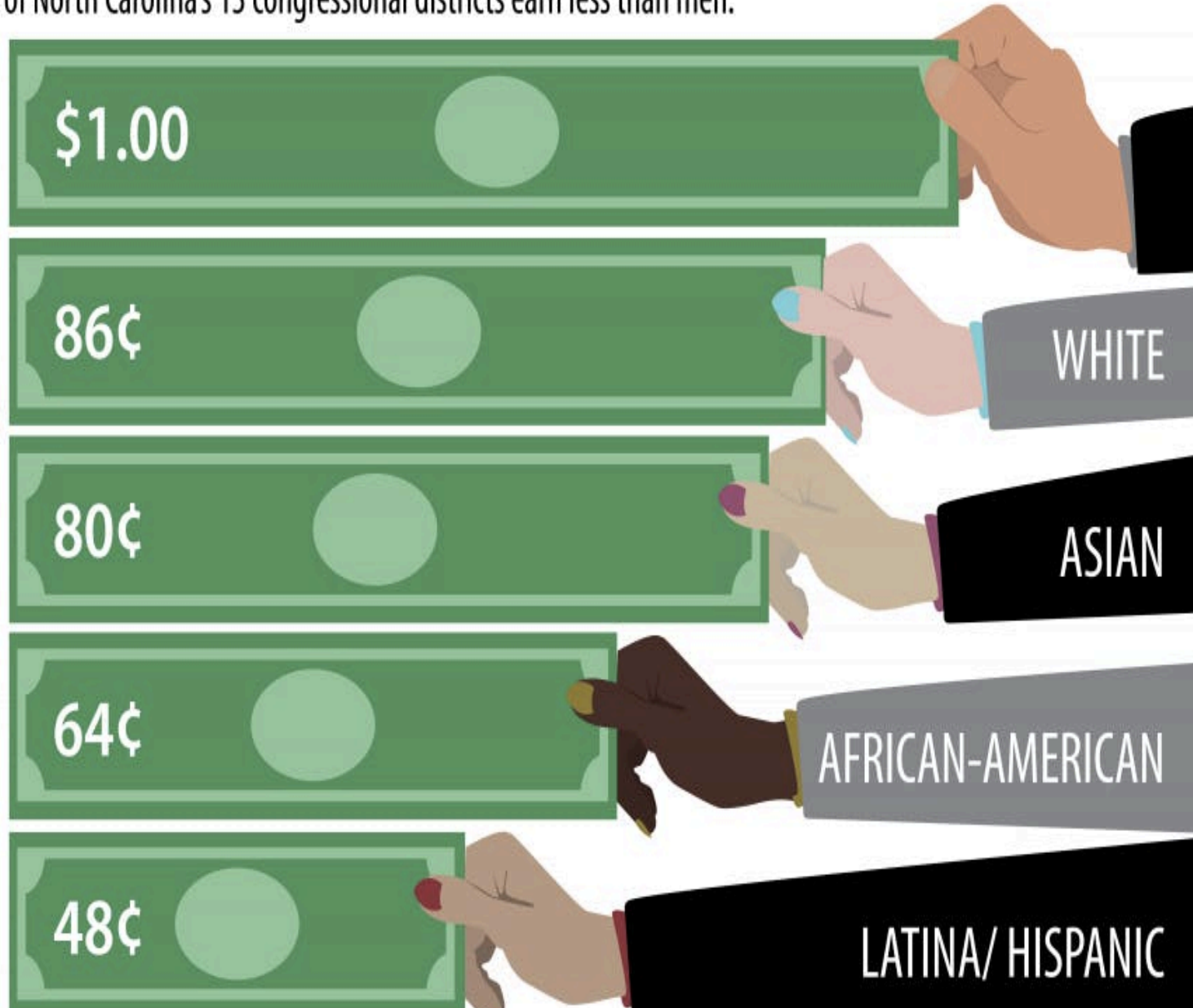
PRIVILEGE IN INCOME

How does the gender pay gap affect different women?

While the gender pay gap affects all women, it disproportionately harms women of color. Despite having full-time jobs, women in 12 out of North Carolina's 13 congressional districts earn less than men.

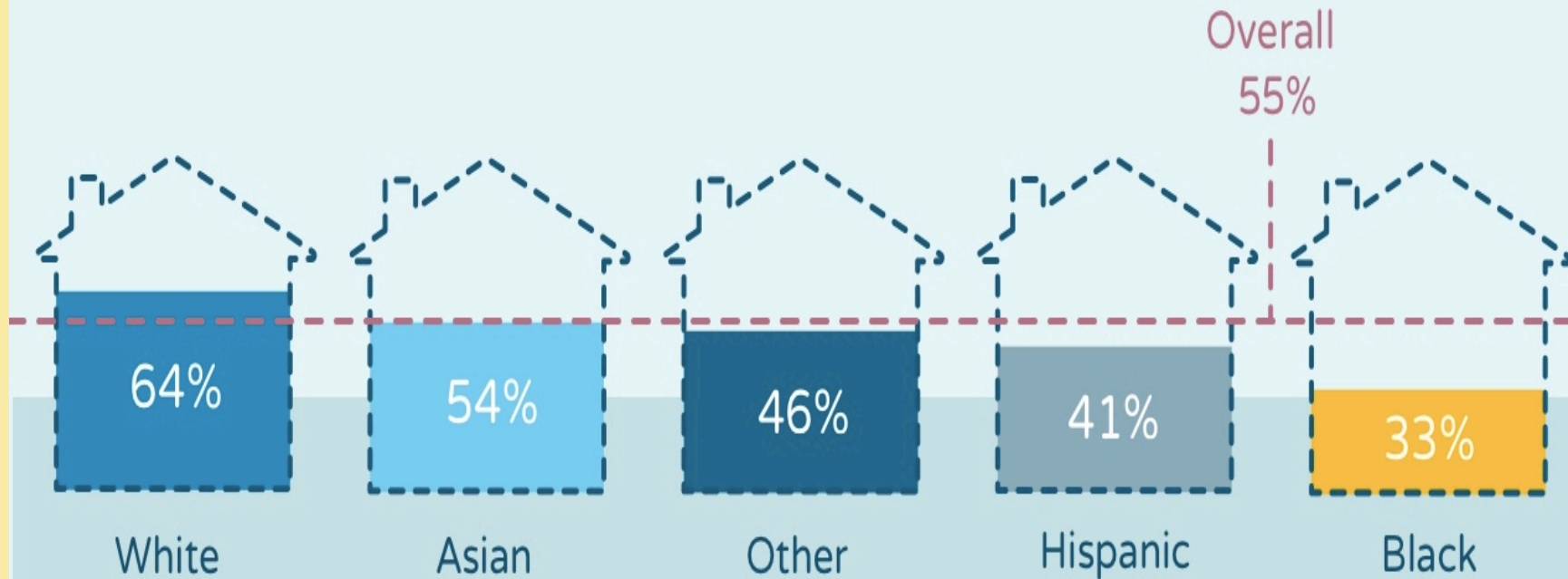
PAY RATIO

The amount women are paid for every dollar paid to non-Hispanic, white males.



PRIVILEGE IN HOMEOWNERSHIP

Homeownership Rate by Race

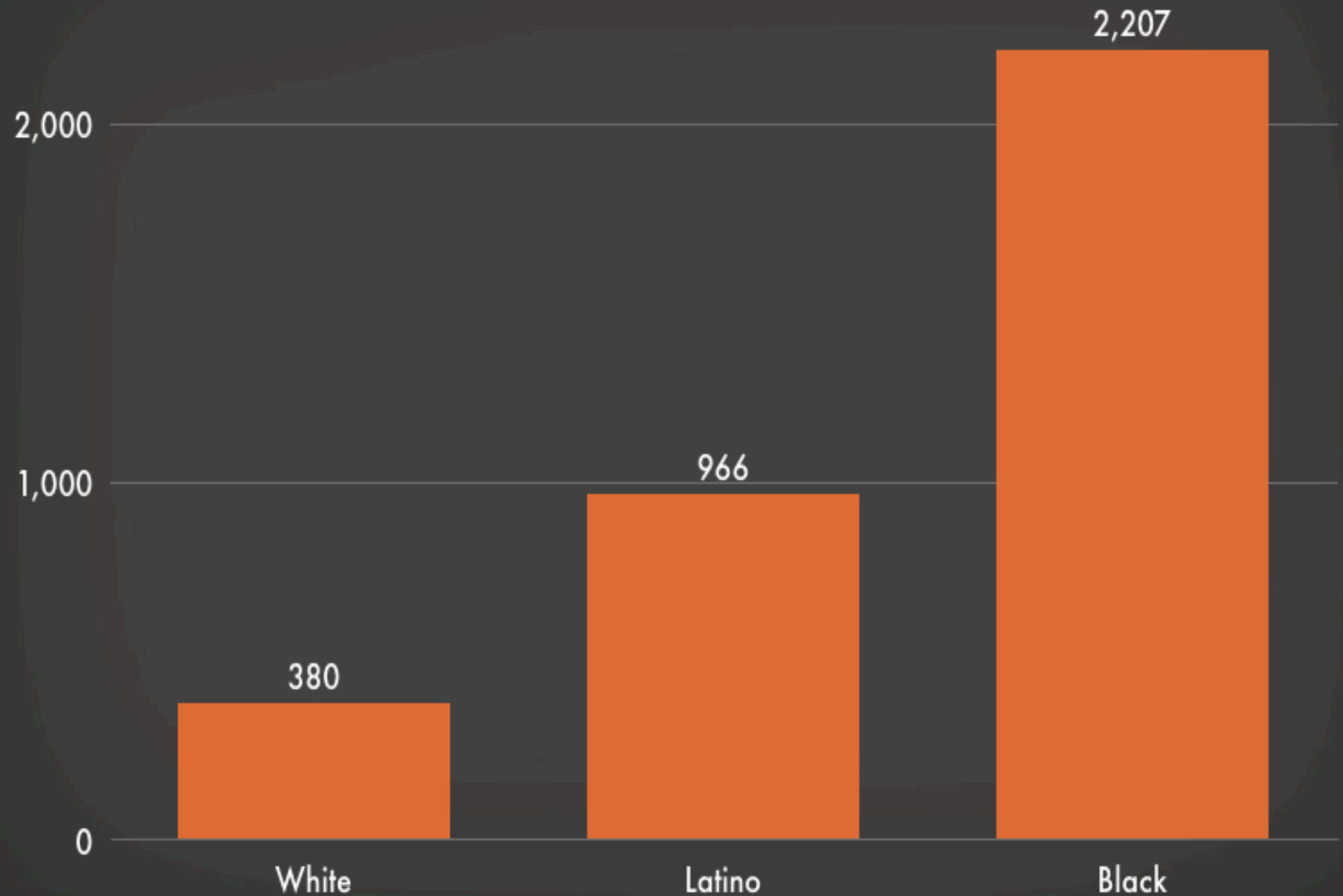


The white homeownership rate is more than 10 percent higher than that of any minority race, and is nearly double the black homeownership rate

PRIVILEGE WITH POLICE

United States incarceration rates by race and ethnicity, 2010

(number of people incarcerated per 100,000 people in that group)

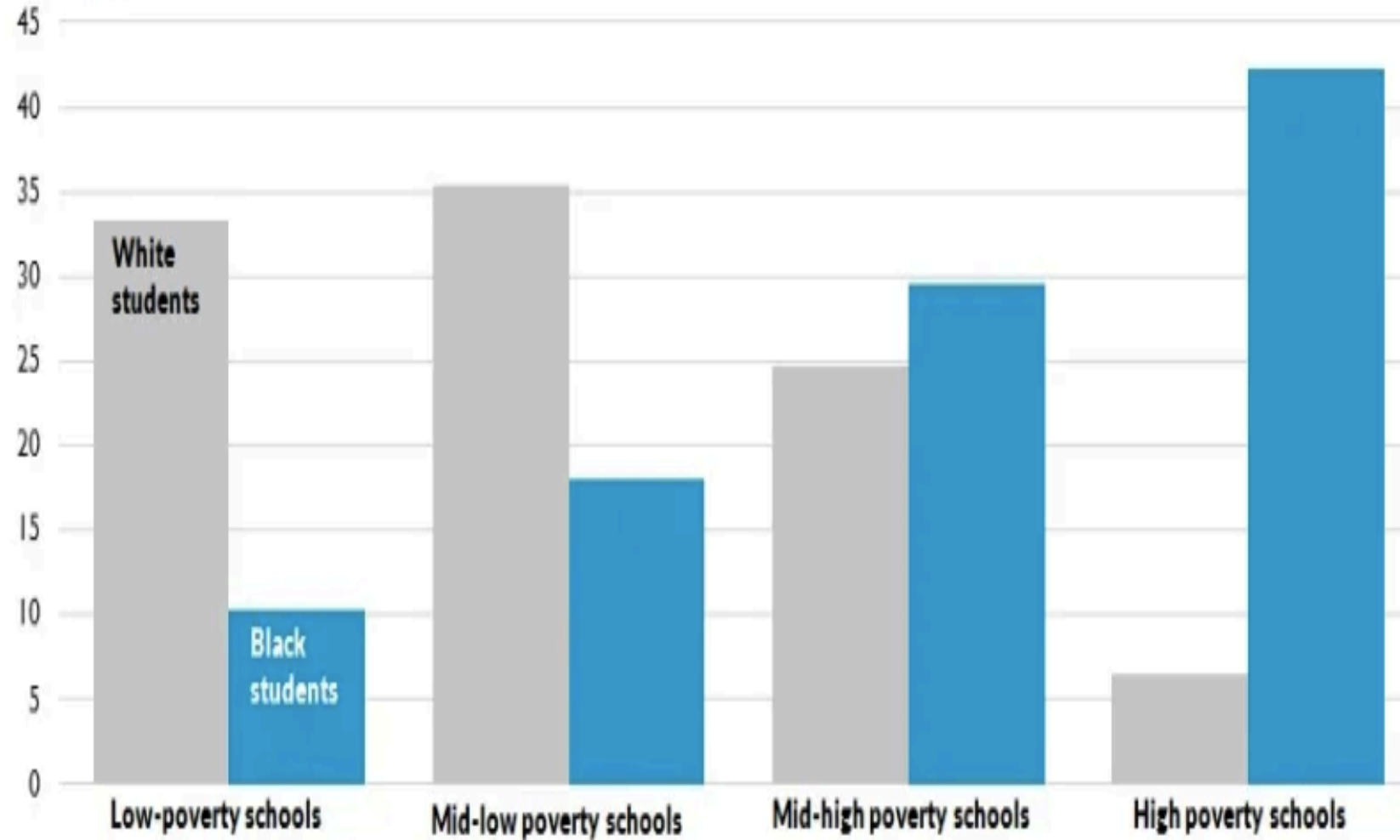


Source: Calculated by the Prison Policy Initiative from Bureau of Justice Statistics, Correctional Population in the U.S., 2010 & U.S. Census 2010 Summary File 1.

PRIVILEGE IN EDUCATION

Black public school students are far likelier to attend high-poverty schools

Share of all students by race

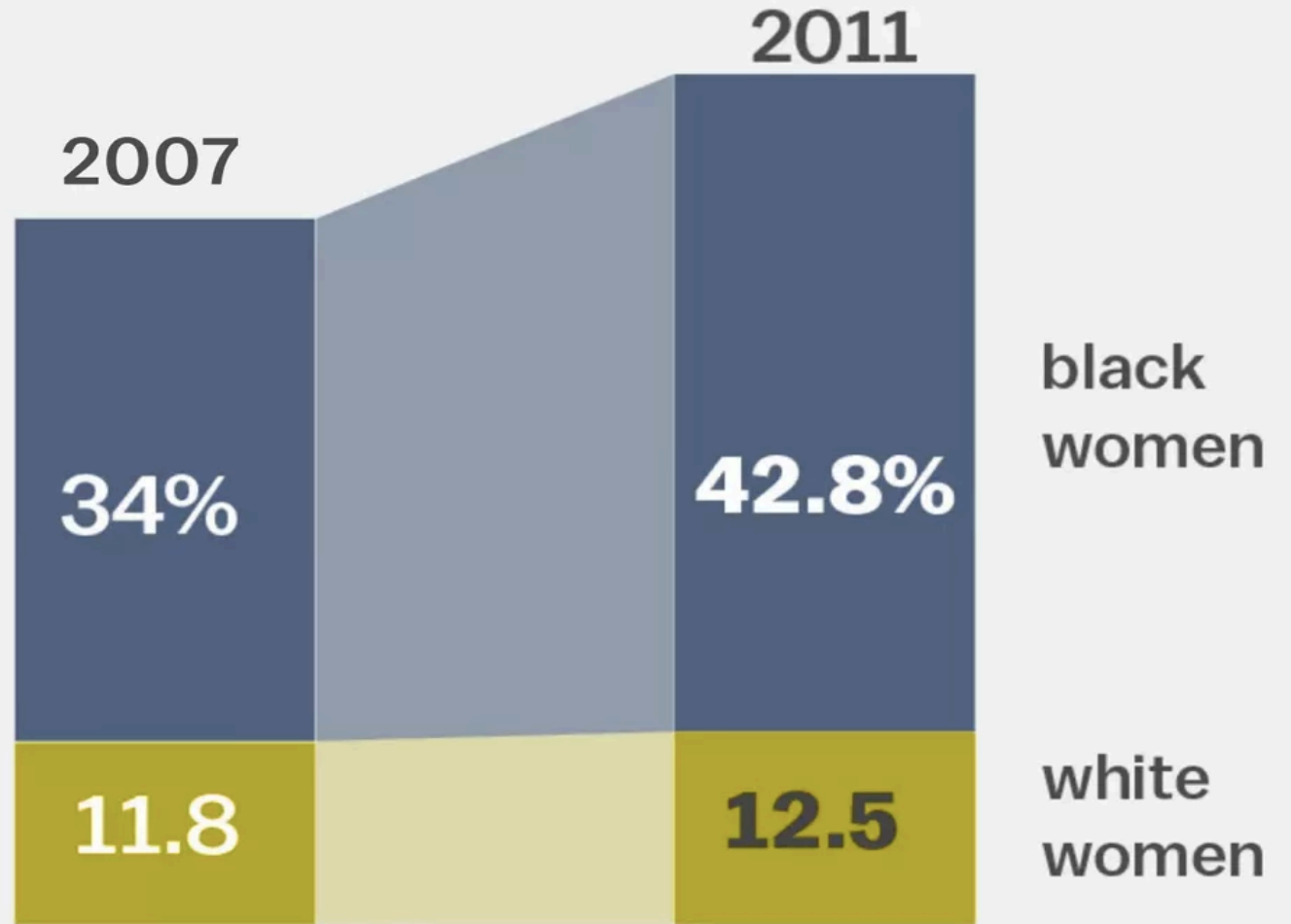


Note: Poverty based on a school's share of students eligible for free and reduced price lunch (FRPL). Low-poverty: 0%-25% FRPL. Mid-low poverty: 25%-50% FRPL. Mid-high poverty: 51%-75% FRPL. High poverty: 75%+ FRPL

PRIVILEGE IN HEALTH CARE

America's black-white maternal mortality gap is widening

Percentage of pregnancy-related deaths by race

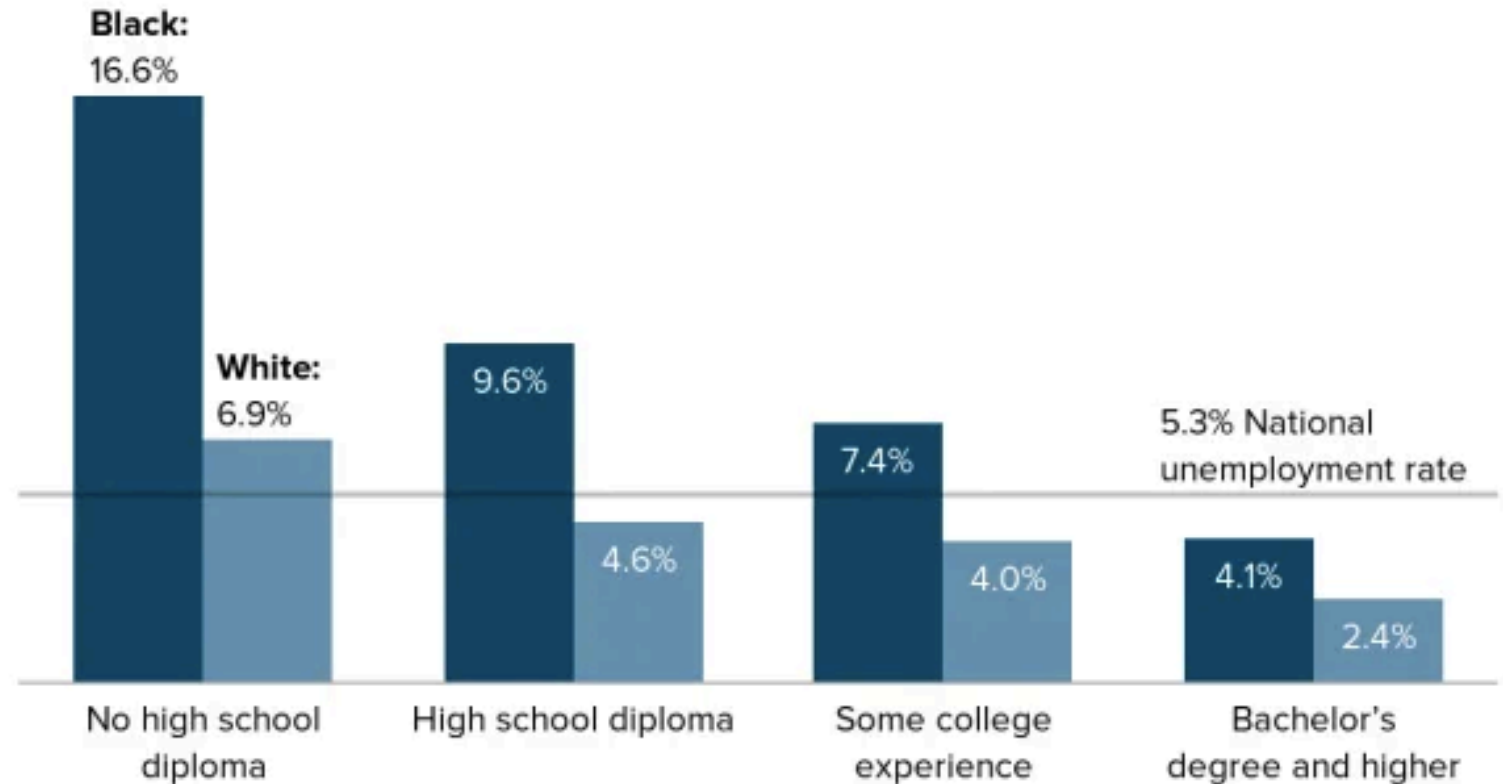


SOURCE: CDC Pregnancy Mortality Surveillance System
CREDIT: Sarah Frostenson

PRIVILEGE IN EMPLOYMENT

Black unemployment is significantly higher than white unemployment regardless of educational attainment

Unemployment rate by race and education level



Source: Author's calculations based on monthly Current Population Survey data. The 12-month averages include data for December 2014 through November 2015 and is calculated for people age 25 or older.

A black t-shirt with white text. The text is centered on the chest and consists of two paragraphs. The first paragraph reads "IF YOU DON'T THINK WHITE PRIVILEGE EXISTS" and the second paragraph reads "CONGRATULATIONS, YOU ARE ENJOYING THE BENEFITS OF IT." The t-shirt is laid flat against a white background.

**IF YOU DON'T THINK
WHITE PRIVILEGE EXISTS**

**CONGRATULATIONS, YOU
ARE ENJOYING THE
BENEFITS OF IT.**

**WHITE PRIVILEGE
DOES NOT
TRICKLE DOWN
TO PROTECT
CHILDREN OF
COLOR FROM
RACISM.**



**OK I RECOGNIZE MY WHITE PRIVILEGE...
NOW WHAT?**

**STOP (AB)USING PRIVILEGE FOR
PERSONAL GAIN, AND BEGIN CHECKING
& RISKING PRIVILEGE FOR THE SAKE OF
ALL CHILDREN OF COLOR.**

INTERACTIVE REAL-LIFE SCENARIOS

HOW COULD A PARENT LEVERAGE PRIVILEGE FOR

ALL

CHILDREN OF COLOR?

SCENARIO I:

**YOUR CHILD OF COLOR
COMES HOME FROM
SCHOOL SAYING, “I WISH
I HAD WHITE SKIN.”**



SCENARIO II:

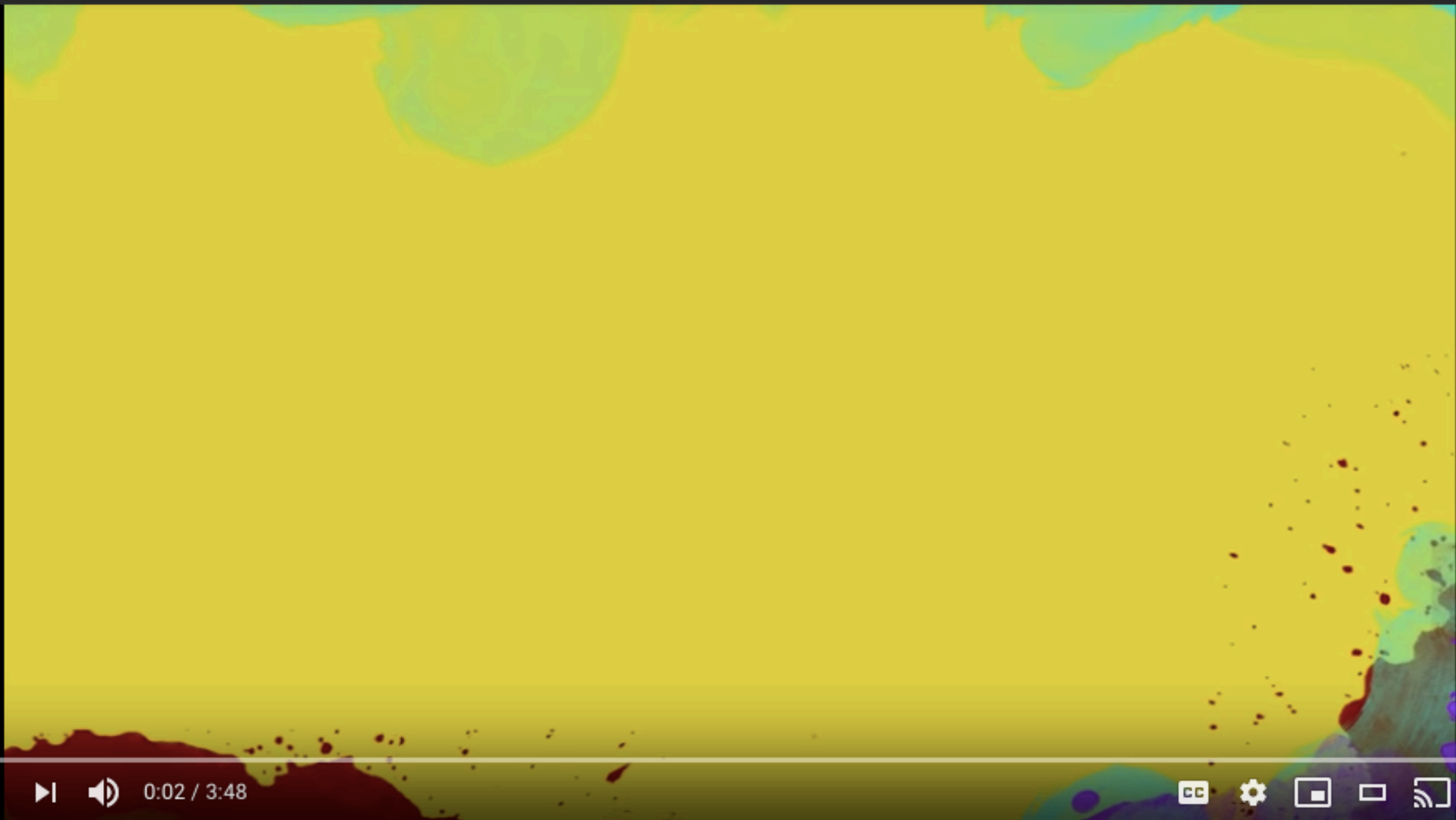
WHILE SHOPPING WITH YOUR CHILD, YOU SEE THE “ETHNIC” HAIR CARE PRODUCTS LOCKED AWAY WHILE OTHER HAIR PRODUCTS ARE ACCESSIBLE. THE STORE REFUSED TO OPEN IT FOR A COUPLE OF TEENAGE GIRLS OF COLOR, BUT THEY OPEN FOR YOU.





YouTube

Search

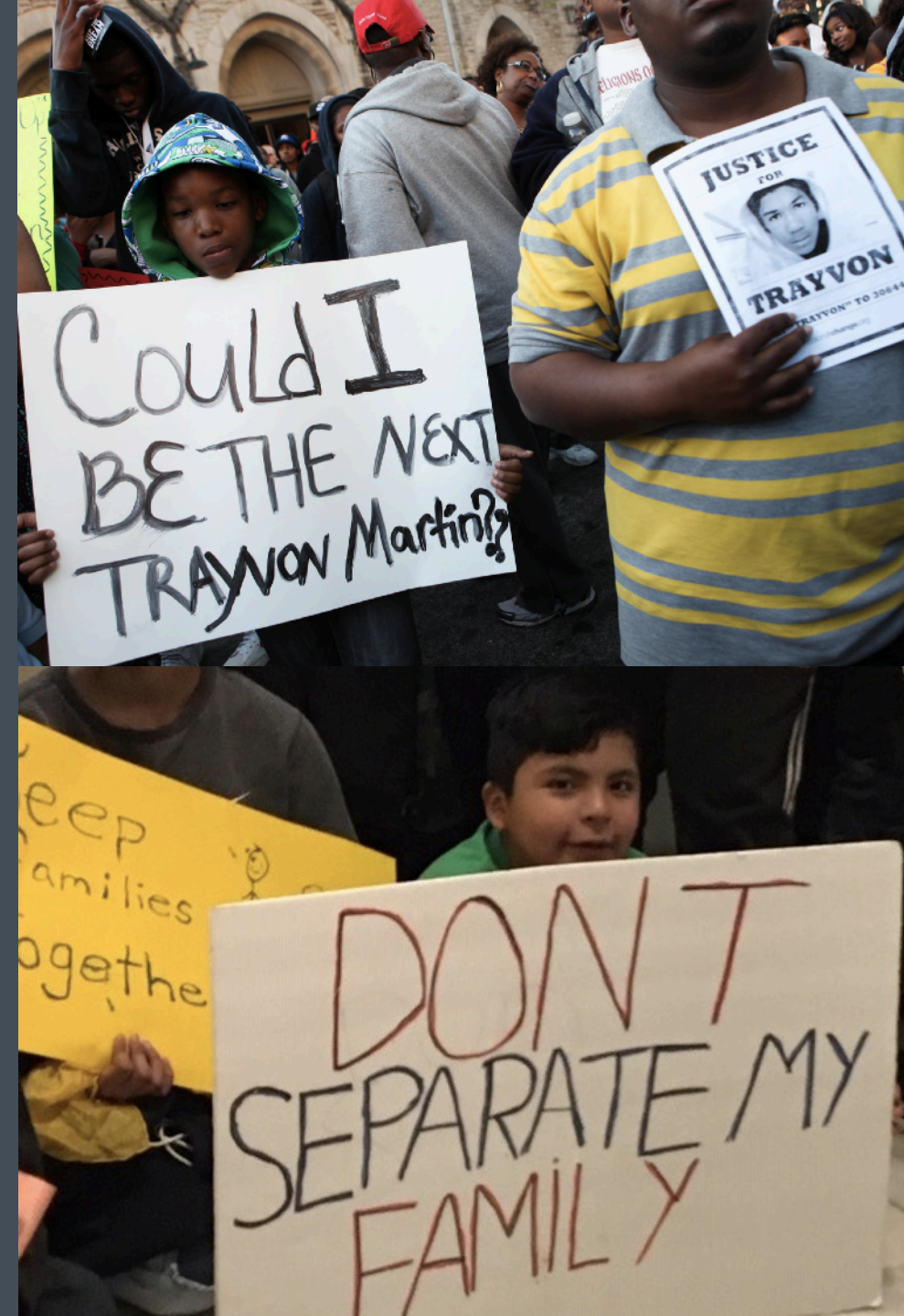


0:02 / 3:48



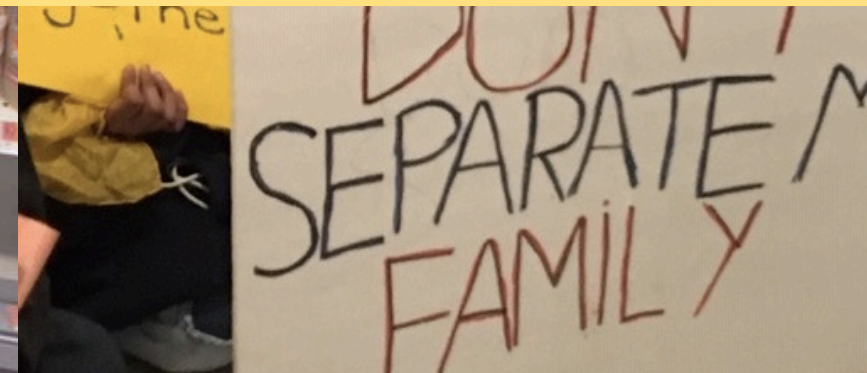
SCENARIO III:

AFTER WATCHING THE NEWS, YOUR TWEEN OF COLOR IS WORRIED "WILL ... HAPPEN TO ME?"



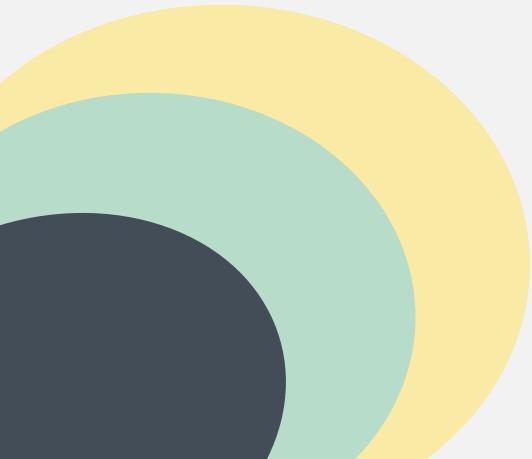


RECAP A PARENT'S RESPONSE LEVERAGING THEIR PRIVILEGE



TOGETHER AS A POWERFUL NETWORK

WE'LL RAISE ALL CHILDREN
OF COLOR TO BE THEIR
FREEST, BOLDEST, MOST
LIBERATED SELVES, AND USE
LEVERAGE OUR PRIVILEGE TO
RESIST.



FIGHT • UNITE • ADVOCATE

Drawing by: Claudia Lopez
www.ontherightmind.com



RAISING BLACK CHILDREN-
FEMALE AND MALE-IN THE
MOUTH OF A RACIST, SEXIST,
SUICIDAL DRAGON IS
PERILOUS AND CHANCY.
IF THEY CANNOT LOVE AND
RESIST AT THE SAME TIME,
THEY WILL PROBABLY NOT
SURVIVE

— AUDRE LORDE AUDRE LORDE, "MAN
CHILD" IN SISTER OUTSIDER, 1984

LEARN MORE ABOUT PARENTING FOR LIBERATION:



VISIT US:

WWW.PARENTINGFORLIBERATION.ORG

FOLLOW US:

[WWW.FACEBOOK.COM/
PARENTINGFORLIBERATION](http://WWW.FACEBOOK.COM/PARENTINGFORLIBERATION)

LISTEN TO US:

[WWW.SOUNDCLOUD.COM/
PARENTINGFORLIBERATION](http://WWW.SOUNDCLOUD.COM/PARENTINGFORLIBERATION)

BUY STORY BOOK:

[WWW.PARENTINGFORLIBERATION.ORG/
SHOP](http://WWW.PARENTINGFORLIBERATION.ORG/SHOP)